



DIA Group reaches an agreement with the trade unions: 22% fewer employees affected by the collective dismissal

- / The final figure of 1,604 employees includes a total of 40 early retirements.*
- / In addition, 356 workers are due to be relocated.*

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The DIA Group and the majority of the trade union representatives, Fetico and UGT, have reached a staff restructuring agreement that will affect 1,604 employees out of a total of 26,709 across Spain, of which 40 are early retirements. Moreover, 356 people could be relocated to other work centres, mainly based on issues such as proximity and performance. 22% fewer people are to be affected compared to the 2,064 employees initially, and 40% fewer people if relocations are included.


The process includes the sale of 258 stores across Spain, and each case will be studied to determine the possibility of subrogating employees to the new property. Out of the total number of people affected, 201 are in offices (84 at the headquarters, and 117 in regional centres), 308 are in warehouses, and 1,176 are in stores.

DIA wants to thank all the parties involved in the process for their professionalism and goodwill, which has helped to reach an agreement that is necessary for the company's viability and the future of more than 43,000 direct jobs across four countries (Spain, Portugal, Argentina, and Brazil).

Currently, the DIA Group is focused on implementing its Business Plan that is focused on the customer and on a management model that revitalises the store network, both owned and franchised, which promotes own label products and fresh produce. DIA has 3,474 stores in Spain, both owned and franchised, and it has a loyalty club of over 7 million customers.

Corporate Communication

Javier García de la Vega – Lara Vadillo – Ginés Cañabate – Luis Barreda
Phone: +34 91 398 54 00 Ext. 33340 / 33886 / 33342 / 33536
+34 686.46.44.60 / 619.22.65.87 / 616.02.51.89 / 609.41.57.21
Email: comunicacion@diagroup.com

 @DIA_Group
 @dia_corp

Distribuidora Internacional de Alimentación, DIA, is an international company in the food distribution, household products, health and beauty sectors. In 2018, gross sales under banner reached EUR9.39bn, and the number of stores reached 6,157 in the countries in which it operates: Spain, Portugal, Brazil, and Argentina. DIA trades on the Madrid stock exchange.



"Stop underage drinking, a challenge for all" is a social initiative promoted by Grupo DIA. The aim is to tackle the issue of underage drinking. With this project, we are working together with the whole of society to reduce alcohol consumption among minors in our country to zero