



Pursuant to the provisions of article 227 of Law 6/2023, on Securities Markets and Investment Services, Distribuidora Internacional de Alimentación, S.A. (“**DIA**” or the “**Company**”) hereby informs about and discloses the following:

### **OTHER RELEVANT INFORMATION**

We inform you that today, in accordance with the provisions of article 51 of the Revised Text of the Workers’ Statute Law, approved by Royal Legislative Decree 2/2015, of 23 October, and article 16 of the Regulations on collective dismissal procedures and suspension of contracts and reduction of working hours, approved by Royal Decree 1483/2012, of 29 October, the employees’ representatives have been informed of the opening of a consultation period for the termination of employment contracts that will affect a maximum of 65 employees at the Group’s central offices in Spain, in order to adapt the Group’s organizational structure to the current reality, with a more limited international scope.

Press release attached.

Las Rozas de Madrid (Madrid), 25 September 2024.

**Distribuidora Internacional de Alimentación, S.A.**

Guillaume Marie Didier Gras

Chief Financial Officer (CFO)



Cada día  
más cerca

## **Dia announces a Redundancy Programme (ERE) for a maximum of 65 workers at its headquarters of its 14,000 employees in Spain**

**/ The decision will allow the internal structure to adapt to the new perimeter of the company.**

**25 September 2024, Las Rozas de Madrid.** Dia has announced today the implementation of a Redundancy Plan (*Expediente de Regulación de Empleo – ERE*) that will affect a maximum of 65 employees at its headquarters in Spain. The company has a workforce of more than 14,000 employees in the country. It is part of its strategy to adapt its organisational structure to its current reality with a more focused international perimeter.

From 2022, Grupo Dia has taken key decisions to simplify its operating model and focus its efforts on the Spanish and Argentinean markets. This has included, among others, the sale of the Clarel, Portugal and Brazil businesses in recent times. The decision to carry out the redundancies now respond to the need to adapt the organisation to its new perimeter, thus focusing its efforts on the business units with the greatest growth potential and with the aim of building a stronger future for the company.

The negotiating table with the trade union representatives is now being set up. The company will act responsibly and respectfully, as it has done until now, offering a fluid and constructive dialogue to this end.

### **About Grupo Dia Closer every day**

We are Grupo Dia, the leading proximity store network with over 3,300 establishments in Spain and Argentina. We are the neighbourhood store that offers an easy, fast, and complete shopping experience, close to home and with high-quality products at an affordable price, both in our physical stores and online.

Our first Dia store opened its doors in Madrid in 1979. Today, four decades later, with proximity as our strength and diversity as our hallmark, the more than 17,000 people in our stores, warehouses, and offices, along with the 15,000 in our franchise network, are driven by a single purpose: to be closer every day, providing great quality within everyone's reach. Together, we have built a company that has been listed on the Spanish stock exchange since 2011 and achieved a turnover of €6.759 billion in 2023.

To achieve our purpose, we rely on a strong network of suppliers, with 96% of our purchases made locally. This allows us to offer our nearly 10 million loyal customers accessible food for all, with a comprehensive assortment, a clear commitment to fresh and local products, and our Dia brand of the highest quality.

[www.diacorporate.com](http://www.diacorporate.com)

#CadaDiaMasCerca

LinkedIn: [Grupo Dia](#)

#### **For additional information:**

##### **Dia España**

Ainhoa Murga

[ainhoa.murga@diagroup.com](mailto:ainhoa.murga@diagroup.com)

[comunicacion@diagroup.com](mailto:comunicacion@diagroup.com)

