



DISTRIBUIDORA INTERNACIONAL DE ALIMENTACIÓN, S.A.

Annual General Shareholders' Meeting

By resolution of the Board of Directors, the **Annual General Shareholders' Meeting** of Distribuidora Internacional de Alimentación, S.A. (the “**Company**”) is called, to be held at the registered office in Las Rozas de Madrid - Madrid, at calle Jacinto Benavente, 2A, Edificio Tripark, on **20 June 2025 at 12:30 p.m.**, according to the following:

AGENDA

Financial statements, allocation of profit/loss and corporate management

1. Approval of the financial statements and directors' reports, separate and consolidated, of the Company and its consolidated group, relating to financial year 2024.
2. Approval of the statement of non-financial information for financial year 2024.
3. Approval of the proposed allocation of profit/loss for financial year 2024.
4. Approval of the conduct of business by the Board of Directors in financial year 2024.

Auditor

5. Re-election and appointment of the auditor.
 - 5.1 Re-election of Ernst & Young, S.L. as auditor of the Company and its consolidated group for financial year 2025.
 - 5.2 Appointment of Ernst & Young, S.L. as auditor of the Company and its consolidated group for financial years 2026, 2027 and 2028.

Number of directors, re-election and appointment of directors

6. Setting the number of members of the Board of Directors at ten.
7. Re-election of Mr. Benjamin J. Babcock as proprietary director of the Company.
8. Appointment of Ms. Rut Aranda Carmona as a new independent director of the Company.
9. Appointment of Ms. Sara María Díez Jáuregui as a new independent director of the Company.
10. Appointment of Ms María Paloma Pérez Sánchez as a new independent director of the Company.

Director's remuneration

11. Consultative vote on the annual report on directors' remuneration for the financial year 2024
12. Approval of the New Remuneration Policy.

(This document is a translation of an original text in Spanish and it is provided for information purposes only. In the event of any discrepancy between both texts, the original text in Spanish will prevail.)

13. Amendment of Article 38.4 of the Company's Articles of Association.

Allocation of reserves and capital reduction by reducing the nominal value of shares

14. Allocation of reserves and capital reduction in order to restore the balance and net equity structure of the Company.

- 14.1. Allocation of reserves to offset losses.

- 14.2. Reduction of the share capital by 290,294,490 euros, by reducing the nominal value of the Company's shares from 10 euros to 5 euros per share in order to (i) offset losses, (ii) allocate to the legal reserve and (iii) allocate to an available reserve. Amendment of article 5 of the Company's articles of association.

Calling of Special Shareholders' Meeting and delegation of powers

15. Approval, until the holding of the Annual Shareholders' Meeting of next year, of the reduction to fifteen days of the period for calling Special Shareholders' Meetings, in accordance with article 515 of the Capital Companies Law.
16. Delegation of powers to formalize, interpret, rectify and implement the resolutions adopted by the Shareholders' Meeting.

SUPPLEMENT TO THE CALL NOTICE AND PROPOSED RESOLUTIONS

Shareholders representing at least three percent of the share capital may (a) request that a supplement to this call notice be published, adding one or more further items to the agenda, provided that the new items are accompanied by a justification or, as appropriate, a justified proposed resolution; and (b) submit reasoned proposals for resolutions on items already included or to be included on the agenda. This right shall be exercised by serving notice by duly authenticated means (including the relevant documentation evidencing shareholder status) that must be received at the registered office (calle Jacinto Benavente 2-A, Edificio Tripark, 28232 Las Rozas de Madrid – Madrid - Ref. Junta General) within five days of the publication of this call notice.

RIGHT TO ATTEND AND RIGHT OF REPRESENTATION

All shareholders may attend the Shareholders' Meeting physically or by electronic means, regardless of the number of shares they own, provided they are registered on the relevant register of book entries at least five days in advance of the scheduled date of the Shareholders' Meeting.

All shareholders entitled to attend the Shareholders' Meeting may be represented thereat by another person, who need not be a shareholder. Proxies must be granted in writing, by means of the completion and signature of the relevant attendance, proxy and voting card by the shareholder granting the proxy.

Shareholders wishing to physically attend the Shareholders' Meeting must evidence ownership of their shares on entry to the venue for the Shareholders' Meeting by presenting the relevant attendance, proxy and remote voting card. Shareholders may obtain their attendance, proxy and remote voting cards from the IBERCLEAR member entities with which their shares are deposited.

(This document is a translation of an original text in Spanish and it is provided for information purposes only. In the event of any discrepancy between both texts, the original text in Spanish will prevail.)

ELECTRONIC ATTENDANCE

The Board of Directors has resolved, in accordance with the provisions of article 28 bis of the Articles of Association and article 31 bis of the Shareholders' Meeting Regulations, that the meeting may also be attended by electronic means, as an additional mechanism for participation in the Shareholders' Meeting.

Shareholders wishing to attend the Shareholders' Meeting by electronic means must do so through the "Electronic Attendance" application, which will be available on the Company's website (www.diacorporate.com), in accordance with the following rules:

- (i) The "Electronic Attendance" application will be operative from 12:30 p.m. on the day before the date of the Shareholders' Meeting (that is, from 19 June 2025) and until the meeting ends.
- (ii) In order to permit the appropriate management of the electronic attendance systems, shareholders wishing to attend the Shareholders' Meeting by electronic means must register through the aforementioned application by no later than 12:00 p.m. on the date of the Shareholders' Meeting, identifying themselves with their electronic national identity card number (DNIe) or an electronic user certificate that is recognized, valid and in force, and issued by the Spanish Public Certification Authority (CERES), dependent on the Fábrica Nacional de Moneda y Timbre. It will also be possible for shareholders to identify themselves by means of a user name (which will be provided when completing the registration form) and password, attaching documentation which proves their identity.
- (iii) Shareholders who have registered in accordance with letter (ii) above and who wish to leave the Shareholders' Meeting, placing it on record with the notary or personnel assisting the notary (or, in the absence thereof, with the secretary of the Shareholders' Meeting), may do so using the form that will be provided for that purpose in the computer application.
- (iv) Shareholders attending electronically who intend to give a speech at the Shareholders' Meeting and, as the case may be, make proposals for resolutions in the legally established cases or request information or clarification during the holding of the Shareholders' Meeting, must state their intention when registering, in the manner established in the computer application and submit such requests in writing, with a length of no more than 1000 words, using the form that will be available in the computer application until the Shareholders' Meeting has been constituted. Shareholders wishing to have their speeches recorded in the minutes of the meeting must expressly state such circumstance on the above-mentioned participation form.
- (v) Valid requests for information or clarifications from shareholders attending remotely will be answered verbally during the General Shareholders' Meeting or within seven days following its conclusion, in accordance with the provisions of Article 182 of the Spanish Companies Act.
- (vi) Duly registered shareholders may cast their vote using the computer application on the terms established therein and according to the appropriate voting form. The period for electronic voting shall be open from such time as the Chairman of the Shareholders' Meeting declares the meeting to be validly constituted and until the end of the Shareholders' Meeting or such later time as may be specified, if applicable, by the Chairman of the meeting.

(This document is a translation of an original text in Spanish and it is provided for information purposes only. In the event of any discrepancy between both texts, the original text in Spanish will prevail.)

The Company reserves the right to adopt the appropriate measures in relation to the mechanisms for electronic attendance at the General Shareholders' Meeting when technical or security reasons so require or impose. The Company will not be liable for any damage caused to shareholders as a result of malfunctions, overloads, line failures, failed connections or any other contingency of the same or a similar nature, beyond the control of the Company, that hinders the use of the mechanisms described in this section for electronic attendance. Therefore, such circumstances will not constitute an unlawful deprivation of shareholder attendance rights.

REPRESENTATION AND VOTING USING MEANS OF DISTANCE COMMUNICATION

Shareholders may grant a proxy or cast their vote prior to the Shareholders' Meeting by using the following means of distance communication:

- a) Postal correspondence: by sending the original attendance, proxy and remote voting card, with the relevant section duly completed and signed, to the Company at the following address: calle Jacinto Benavente 2-A, Edificio Tripark, 28232 Las Rozas de Madrid – Madrid – Ref. Junta General.
- b) Electronic correspondence: via the Company's website (www.diacorporate.com), by accessing the page provided for such purpose and following the established procedure. To do so, shareholders must have a qualified or advanced electronic signature, based on a recognized and valid electronic certificate, issued by the Spanish Public Certification Authority (CERES), dependent on the Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda (FNMT-RCM) or an electronic national identity document (DNIe). It will also be possible for shareholders to identify themselves by means of a user name (which will be provided when completing the registration form) and password, attaching documentation which proves their identity.

In order to be valid, all proxies granted and all votes cast using means of distance communication must be received by the Company at least 24 hours in advance of the date and time scheduled for the Shareholders' Meeting, that is, by no later than 19 June 2025, at 12:30 p.m.

Attendance at the Shareholders' Meeting, whether physically or by electronic means, by a shareholder who has previously granted a proxy or voted using remote means of communication will render said proxy or vote null and void.

RIGHT OF INFORMATION

In accordance with the applicable legislation and, in particular, article 272 and related provisions of the Capital Companies Law, it is placed on record that upon publication of this call notice, shareholders have the right to examine and obtain the following documents at the Company's registered office or request that a copy thereof be sent to them immediately and free of charge:

- The financial statements and directors' reports, separate and consolidated, of the Company and of its consolidated group (as well as the statement of non-financial information, the annual corporate governance report and report on directors' remuneration for fiscal year 2024 which form part of the directors' report), the relevant audit reports and the proposed

(This document is a translation of an original text in Spanish and it is provided for information purposes only. In the event of any discrepancy between both texts, the original text in Spanish will prevail.)

allocation of profit/loss, all in relation to fiscal year 2024.

- The full text of the proposed resolutions formulated by the Board of Directors in relation to the items on the agenda, the reports issued by the Board regarding to items 13 and 14 and the report issued jointly by the Board of Directors and the Nomination and Remuneration Committee in relation to items 7, 8, 9 and 10 on the agenda (which contain the professional profiles and biographies of the directors whose reappointment or appointment are proposed).
- The motivated proposal for the New Remuneration Policy for directors, the corresponding report by the Nomination and Remuneration Committee and the text of the New Remuneration Policy.

All of the abovementioned documents may also be consulted on the Company's website (www.diacorporate.com).

In accordance with the provisions of the Capital Companies Law, up until the fifth day before the date scheduled for the Shareholders' Meeting, shareholders may request from the Company (by delivering a request to the registered office or sending it to the Company's registered office at calle Jacinto Benavente 2-A, Edificio Tripark, 28232 Las Rozas de Madrid – Madrid- Ref. Junta General) any information or clarification they deem necessary or submit any questions they consider pertinent in relation to the items on the agenda and regarding any information accessible to the public that may have been provided by the Company to the Spanish National Securities Market Commission since the date of the last Shareholders' Meeting.

SHAREHOLDERS' ELECTRONIC FORUM

In accordance with the legislation in force, a Shareholders' Electronic Forum has been set up on the Company's website (www.diacorporate.com) which shall be used in accordance with its legal purpose and with the operating rules and guarantees established by the Company, and may be accessed by duly-authenticated shareholders or groups of shareholders.

DATA PROTECTION

The personal data (i) which the shareholders and, as the case may be, their proxies provide to the Company for the exercise or delegation of their rights of attendance, proxy representation and voting at the Shareholders' Meeting, (ii) which are provided for these purposes by the banks and broker-dealers that are the depositaries or custodians of the shares of those shareholders, or by the entity that is legally authorized to keep the register of book entries, IBERCLEAR, , or (iii) that are obtained for the broadcast of the General Meeting (i.e. image and voice), will be processed by Distribuidora Internacional de Alimentación, S.A. with address at Parque Empresarial de las Rozas - Edif. Tripark, calle Jacinto Benavente 2A, 28232, Las Rozas de Madrid - Madrid as data controller, in order to develop, manage and control the exercise of the rights of the shareholders at its Shareholders' Meeting and the existing relationship with shareholders, and to manage and control the holding and broadcast of the Shareholders' Meeting, and meet its statutory obligations.

If a shareholder's attendance, proxy or distance voting card includes personal data referring to individuals other than the holder and if a third party attends the Shareholders' Meeting as a proxy of the shareholder, the shareholder must inform that person of the information contained in these paragraphs in relation to the processing of personal data and must comply with any other requirements that may be applicable for the correct disclosure of personal data to the Company,

(This document is a translation of an original text in Spanish and it is provided for information purposes only. In the event of any discrepancy between both texts, the original text in Spanish will prevail.)

without the Company's having to carry out any additional step with respect to the data subjects.

The personal data will be kept while the shareholder relationship is in force and, thereafter, for a period of 6 years solely to be able to handle any legal or contractual actions, unless, exceptionally, the statute of limitations period applicable to any legal or contractual actions is longer.

The processing of data is necessary for the purposes indicated previously and the legal grounds that justify such processing are based on the shareholder relationship and on the compliance with statutory obligations.

The data will be disclosed to the Notary, if any, who attends the Shareholders' Meeting and draws up the minutes thereof and may be provided to third parties in the exercise of the information right set forth in the law or be accessible to the public to the extent they are recorded in the documentation available on the website (www.diacorporate.com).

By transparency and a wider dissemination, by assisting to the General Meeting (either in person or remotely), the assistant authorizes the photographing, the audiovisual recording of image and voice, as well as the reproduction and/or publication and diffusion in the terms abovementioned. The legal basis of the processing of personal data consisting in image and/or voice is both the legitimate interest of DIA to record and broadcast the meeting, that is recognised in the applicable rules and principles of transparency, and the consent of the assistant granted by assisting the General Meeting (in person or remotely).

Data subjects may exercise their rights of access, rectification, erasure, opposition, restriction of processing and portability by e-mail to the address proteccion.datos@diagroup.com. Moreover, we inform you that you may contact the Data Protection Officer by sending an e-mail to dpo.es@diagroup.com and you may file a claim with the competent supervisory authority, in Spain, this is the Spanish Data Protection Agency, at www.aepd.es.

Las Rozas de Madrid, 19 May 2025.

The Chairman of the Board of Directors, Benjamin J. Babcock.